Standard 4: Measurement and Analysis of Student Learning and Performance Program Learning Outcomes

University Mission and Vision	College of Business and Management Mission and Vision	College of Business and Management Learning Outcomes	Bachelor of Science Business Administration Program Learning Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, cross-cultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	 Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts. 	 Apply management theory to practical business problems and opportunities Understand and use information systems in business operations and address business problems and opportunities utilizing appropriate technological tools Perform applied data analysis using statistical methods Interpret the impact of economic factors on business operations and decisions Understand the impact of the legal environment and apply legal principles to business structure and operations Demonstrate an understanding of marketing in the global economy by developing a complete marketing plan Use accounting systems and cost data to plan and manage operations Understand and apply the fundamentals of current asset and liability management, and long-term financing theory and techniques Apply ethical consideration both to operating and strategic decision-making Integrate business functions by identifying and analyzing an interdisciplinary business problem in strategic management, and presenting and defending a proposed solution

Standard 4: Measurement and Analysis of Student Learning and Performance Program Learning Outcomes

University Mission and Vision	College of Business and Management Mission and Vision	College of Business and Management Learning Outcomes	Bachelor of Science Management Program Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, cross-cultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	 Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts. 	 Apply management theory to organizational design and human resource management Understand and apply the elements of various quality management systems models Use communication and information processes to coordinate and control organizational activities Use information processing systems in organizational management Perform applied data analysis using statistical methods Describe the impact of organizational structure on organizational behavior and apply organization behavior to solve managerial problems Apply the functions of human resources management and development by addressing personnel issues in both the public and private sectors Demonstrate an understanding of marketing in the global economy by developing a complete marketing plan Apply ethical considerations both to operating and strategic decision-making Integrate quality management principles with basic management theory to achieve continuous quality improvement in the workplace

Standard 4: Measurement and Analysis of Student Learning and Performance Program Learning Outcomes

University Mission and Vision	College of Business and Management Mission and Vision		College of Business and Management Learning Outcomes	Ba	chelor of Science Human Service Management Program Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, cross-cultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	 2. 3. 4. 7. 	Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts.	 3. 4. 5. 6. 7. 8. 9. 	stakeholders, such as board members, patrons, and governmental entities in human services organizations Use statistics and data analysis to support managerial decision-making

Standard 4: Measurement and Analysis of Student Learning and Performance Program Learning Outcomes

University Mission and Vision	College of Business and Management Mission and Vision	College of Business and Management Learning Outcomes	Bachelor of Science Strategic Management Information Systems Program Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, crosscultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	 Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts. 	 Use mathematics to solve business problems Apply management theory to practical business problems and opportunities Use information management systems in organizational management Work with project team members in designing, building, and implementing value-added organizational information systems Explain how basic legal principles influence managerial decision-making in connection with organizational and corporate information systems Evaluate the ethical and social implications of the use of information in organizations and corporate settings. Assess how data communications fit into the strategic and tactical processes within an organization. Interpret the impact of economic factors on business operations and decisions. Apply the principles of basic accounting and financial analysis. Manage databases for organizing information and its retrieval in organizational decision-making. Describe how the relationship between marketing and information influences customer relationships and profitability. Evaluate how enterprise resource planning contributes to the flow of information within a company or organization. Evaluate information systems from the viewpoint of different stakeholders to collect, analyze, and use the information provided Demonstrate how information systems play strategic roles in providing tools and resources used in managing an organization and how integrating a corporation's information systems can lead to competitive advantage

Standard 4: Measurement and Analysis of Student Learning and Performance Program Learning Outcomes

University Mission and Vision	College of Business and Management Mission and Vision		College of Business and Management Learning Outcomes		Master of Business Administration Program Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, cross-cultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	1. 2. 3. 4. 5. 7.	Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts.	1. 2. 3. 4. 5. 6. 7.	Develop the capacity for adaptive and innovative leadership strategies Create sustainable organizational structures, systems, and processes that produce high quality business solutions and ethical business decisions Evaluate and synthesize research, business analytics, and data analyses to make informed and effective data driven business decisions Design critical thinking strategies to successfully manage complex local and international relationships within diverse populations, corporations, and organizations Evaluate and apply effective communication strategies for internal and external stakeholders across cultural and geographical boundaries Create continuous improvement through teamwork, innovation, and pragmatic responses to business challenges and opportunities Create strategies to align social responsibility and civic engagement to support people, planet, and profit in local and global communities

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University Mission and Vision	College of Business and Management Mission and Vision	College of Business and Management Learning Outcomes	Master of Science Management Program Outcomes
Mission: Cardinal Stritch University, sponsored by the Sisters of St. Francis of Assisi and rooted in the liberal arts tradition, transforms lives and communities through servant leadership, learning, and service. The University is guided by the Catholic, Franciscan values of creating a caring community, peacemaking, showing compassion, and reverencing creation as we embrace and cultivate the diversity of all of God's creation. Vision: Rooted in the values of Catholic Christianity and inspired by the spirit of St. Francis and St. Clare of Assisi and the heritage of the Sisters of St. Francis of Assisi, Stritch is an academic community called to transform individuals to "approve the better things" as they discover their purpose in life. The University encourages academic excellence, along with intellectual, spiritual, and social growth among its entire community – faculty, staff, and students of all ages, faiths, and ethnic backgrounds.	Mission: Our mission is to prepare adaptive business leaders for the 21st Century shaped by a Franciscan moral worldview who balance people, planet, and profit in service to a greater good. Our graduates use their innovative, global, cross-cultural, collaborative, and critical thinking abilities to advance corporate social responsibility and sustainability. Vision: Our vision is to become the best choice business school in the Midwest, known for innovative best practices, where the student experience forms the basis for all decision-making.	 Communicate effectively for the business environment in written and oral formats. Conduct and critically apply appropriate research to business issues. Apply appropriate quantitative skills and use appropriate technologies to evaluate and analyze problems related to business. Engage in effective problem solving by evaluating theoretical concepts and applying theory to practice. Relate Franciscan Values and Intellectual traditions and the ethical systems that support them to business actions. Produce team-based solutions to address organizational challenges and issues. Employ cross-cultural competency to function effectively and adapt rapidly to the challenges of global business contexts. 	 Evaluate functions of planning, organization, and leadership from a managerial perspective. Analyze principles of individual and organizational behavior from a managerial perspective and as a means of improving organizational effectiveness. Assess human resources management functions and relate those functions to achieving organizational objectives Apply team dynamics concepts to management and motivation of teams and team members Select appropriate data and perform applied data analysis using statistical methods to support informed management decisions Perform applied data analysis and research to solve management problems and to make decisions Apply basic principles of accounting and finance to managerial decision-making Identify and evaluate common ethical principles that foster organizational effectiveness and social responsibility Evaluate how information technology facilitates organizational effectiveness Develop and implement management strategies for a changing environment Assess create problem-solving and decision-making techniques in order to develop opportunities for competitive advantage and organizational success. Integrate research, analytical, and content skills to identify and evaluate a managerial opportunity or challenge and apply the principles of strategic management to recommend a solution.