



Job and Internship Search

When beginning your search for job and internship opportunities it is important to have three basic criteria established: industry and hiring timeline, function, and compensation. Knowing these will help you begin to search for opportunities of interest.

Industry and Hiring Timeline

- Industry and position are rarely determined by major
- Learn more about the recruiting process and what opportunities are available
- Know when your industries of interest hire
- Not every industry recruits on campus

Function

- Your search will be more productive if you understand positions and functions before you begin
- Understand what skills you possess that are transferable to this function
- Identify on-campus activities as a student to gain experience and boost your confidence and marketability for a specific function
- Specific functions cross over many industries, e.g., a public relations role can be found in banking, fashion, entertainment, sports industry, and education

Compensation

- Discover the salary level of the function and industry which you are pursuing (NACE salary survey/salary.com)

General Recruiting Deadlines

Fall Recruiting

Accounting
 Actuarial
 Consulting
 Education
 Engineering Fields
 Financial Services
 Government
 Healthcare
 Insurance
 Investment Banking
 Marketing
 Post-Graduate Service
 Retail
 Technology

Spring Recruiting

Architecture
 Advertising
 Design Fields
 Education
 Entertainment/Media
 Government Sector
 Human Resources
 Insurance
 Marketing
 NGOs
 Nonprofit Sector
 Public Relations
 Publishing
 Real Estate

Research
 Sports/Recreation
 Sales

There are always exceptions, but these are the general hiring timelines for internship and full-time positions.