

2016 – 2017 First Destination Report

College of Business and Management

ABOUT THE FIRST DESTINATION SURVEY:

The Experiential Learning and Career Education office conducts the annual First Destination Survey that tracks job placements and continuing education outcomes for our graduates. The survey administration begins approximately six months after the August, December, and May graduations each year, with the survey being redistributed to non-responders twice weekly for three 3 weeks. At that point, a phone call campaign to capture data from non-responders begins for an additional two weeks. These outreach activities constitute our 'response rate'. We combine our response rate with additional internet research to establish a 'knowledge rate'. Based on reporting standards established by the National Association of Colleges and Employers, universities strive to have a knowledge rate of sixty-five percent. For the last 3 years, Cardinal Stritch University has achieved a knowledge rate that exceeds 75% percent with the current year's knowledge rate being 77.9%.

RESULTS:

97.3% of CBM graduates and 97.3% of University graduates were employed or enrolled in advanced degree programs six months after graduation.^{1 2}

PLACEMENT INFORMATION - CBM	PLACEMENT INFORMATION - UNIVERSITY
<p>ASSOCIATES - ACCELERATED (N=22)</p> <ul style="list-style-type: none">• Employed Full-Time: 77.3%• Employed Full-Time + Graduate School: 13.6%• Employed Part-Time: 0%• Employed Part-Time + Graduate School: 0%• Attending Graduate School: 0%• Not Seeking Employment: 0%• Seeking Employment: 9.1%• Serving in the Military: 0% <p>BACHELORS - ACCELERATED (N=162)</p> <ul style="list-style-type: none">• Employed Full-Time: 89.5%• Employed Full-Time + Graduate School: 4.9%• Employed Part-Time: 3.1%• Employed Part-Time + Graduate School: 0%• Attending Graduate School: 0%• Not Seeking Employment: 0.6%• Seeking Employment: 0%• Serving in the Military: 1.9% <p>BACHELORS - TRADITIONAL (N=29)</p> <ul style="list-style-type: none">• Employed Full-Time: 86.2%• Employed Full-Time + Graduate School: 0%	<p>UNDERGRADUATE – TRADITIONAL PROGRAMS (N=145)</p> <ul style="list-style-type: none">• Employed Full-Time: 79.3%• Employed Full-Time + Graduate School: 4.1%• Employed Part-Time: 6.9%• Employed Part-Time + Graduate School: 2.1%• Attending Graduate School: 3.4%• Not Seeking Employment: 0.7%• Seeking Employment: 2.8%• Serving in the Military: 0.7% <p>UNDERGRADUATE – ALL PROGRAMS (N=329)</p> <ul style="list-style-type: none">• Employed Full-Time: 84.2%• Employed Full-Time + Graduate School: 5.2%• Employed Part-Time: 4.6%• Employed Part-Time + Graduate School: 0.9%• Attending Graduate School: 1.5%• Not Seeking Employment: 0.6%• Seeking Employment: 1.8%• Serving in the Military: 1.2%

¹ All information on this poster is inclusive of all degree programs for the Aug. 2016, Dec. 2016, and May 2017 graduates as reported on the 2016 – 2017 First Destination Survey. Knowledge rate of 77.9%.

² Includes graduates working full-time, part-time, enrolled in advanced degree programs, and serving in the military.

<ul style="list-style-type: none"> • Employed Part-Time: 0% • Employed Part-Time + Graduate School: 0% • Attending Graduate School: 10.3% • Not Seeking Employment: 0% • Seeking Employment: 0% • Serving in the Military: 3.4% <p>ALL CBM UNDERGRADUATE (N=213)</p> <ul style="list-style-type: none"> • Employed Full-Time: 87.8% • Employed Full-Time + Graduate School: 5.2% • Employed Part-Time: 2.3% • Employed Part-Time + Graduate School: 0% • Attending Graduate School: 1.4% • Not Seeking Employment: 0.5% • Seeking Employment: 0.9% • Serving in the Military: 1.9% 		
<p>MASTERS (N=155)</p> <ul style="list-style-type: none"> • Employed Full-Time: 91.6% • Employed Full-Time + Graduate School: 1.3% • Employed Part-Time: 1.3% • Employed Part-Time + Graduate School: 0% • Attending Graduate School: 0% • Not Seeking Employment: 0% • Seeking Employment: 4.5% • Serving in the Military: 1.3% 		<p>MASTERS (N=306)</p> <ul style="list-style-type: none"> • Employed Full-Time: 91.8% • Employed Full-Time + Graduate School: 2.6% • Employed Part-Time: 1.0% • Employed Part-Time + Graduate School: 1.0% • Attending Graduate School: 0% • Not Seeking Employment: 0.3% • Seeking Employment: 2.6% • Serving in the Military: 0.7% <p>DOCTORATE (N=27)</p> <ul style="list-style-type: none"> • Employed Full-Time: 88.9% • Employed Full-Time + Graduate School: 0% • Employed Part-Time: 7.4% • Employed Part-Time + Graduate School: 0% • Attending Graduate School: 0% • Not Seeking Employment: 0% • Seeking Employment: 3.7% • Serving in the Military: 0%
<p>ALL DEGREE PROGRAMS (N=368)</p> <ul style="list-style-type: none"> • Employed Full-Time: 89.4% • Employed Full-Time + Graduate School: 3.5% • Employed Part-Time: 1.9% • Employed Part-Time + Graduate School: 0% • Attending Graduate School: 0.8% • Not Seeking Employment: 0.3% • Seeking Employment: 2.4% • Serving in the Military: 1.6% 		<p>ALL DEGREE PROGRAMS (N=662)</p> <ul style="list-style-type: none"> • Employed Full-Time: 87.9% • Employed Full-Time + Graduate School: 3.8% • Employed Part-Time: 3.0% • Employed Part-Time + Graduate School: 0.9% • Attending Graduate School: 0.8% • Not Seeking Employment: 0.5% • Seeking Employment: 2.3% • Serving in the Military: 0.9%

<p>COMPENSATION - CBM³</p> <p>ASSOCIATES - ACCELERATED (N=8)</p> <ul style="list-style-type: none"> • \$41,563 – Average • \$39,500 – Median <p>BACHELORS - ACCELERATED (N=80)</p> <ul style="list-style-type: none"> • \$62,288 – Average • \$55,000 – Median <p>BACHELORS -TRADITIONAL (N=9)</p> <ul style="list-style-type: none"> • \$42,987 – Average • \$40,000 – Median <p>ALL UNDERGRADUATE (N=97)</p> <ul style="list-style-type: none"> • \$58,787 – Average • \$50,000 – Median <p>GRADUATE (N=65)</p> <ul style="list-style-type: none"> • \$69,970 – Average • \$64,700 – Median <p>ALL DEGREE PROGRAMS (N=162)</p> <ul style="list-style-type: none"> • \$63,274 – Average • \$56,000 – Median <p>Data reflects base salary only (excludes bonuses and additional compensation).</p>	<p>COMPENSATION - UNIVERSITY⁴</p> <p>UNDERGRADUATE (N=168)</p> <ul style="list-style-type: none"> • \$54,730 – Average • \$50,000 – Median <p>GRADUATE (N=173)</p> <ul style="list-style-type: none"> • \$63,364 – Average • \$53,000 – Median <p>ALL DEGREE PROGRAMS (N=333)</p> <ul style="list-style-type: none"> • \$58,286 – Average • \$51,000 – Median
<p>PATH TO EMPLOYMENT - CBM (N=128)</p> <ul style="list-style-type: none"> • LinkedIn and Networking: 38% • Previously Worked with Employer: 12% • Internet Posting: 19% • Company Website on Contacting: 9% • Personal of Family Contacts: 12% • Internships or Job Shadowing: 2% • Employment Agency or Head Hunter: 5% • Faculty or Staff: 2% • Career Fairs or Employer Visits: 1% 	<p>PATH TO EMPLOYMENT – UNIVERSITY (N=278)</p> <ul style="list-style-type: none"> • LinkedIn and Networking: 30% • Previously Worked with Employer: 18% • Internet Posting: 17% • Company Website on Contacting: 11% • Personal of Family Contacts: 11% • Internships or Job Shadowing: 7% • Employment Agency or Head Hunter: 3% • Faculty or Staff: 3% • Career Fairs or Employer Visits: 1%
<p>EMPLOYMENT CATEGORIES – CBM</p> <p>ASSOCIATES - ACCELERATED (N=20)</p>	<p>EMPLOYMENT CATEGORIES – UNIVERSITY</p>

³ Not all survey participants answered the question. Therefore, the data is based on a low N-value.

⁴ Data reflects base salary only (excludes bonuses and additional compensation).

<ul style="list-style-type: none"> • Entrepreneurs: 0% • Freelance: 0% • Post-graduate Internship or Fellowship: 0% • Temporary Contract Work Assignment: 0% • Works for a Business or Organization: 100% <p>BACHELORS - ACCELERATED (N=157)</p> <ul style="list-style-type: none"> • Entrepreneurs: 2.5% • Freelance: 0.6% • Post-graduate Internship or Fellowship: 0% • Temporary Contract Work Assignment: 1.3% • Works for a Business or Organization: 95.5% <p>BACHELORS - TRADITIONAL (N=25)</p> <ul style="list-style-type: none"> • Entrepreneurs: 4.0% • Freelance: 0% • Post-graduate Internship or Fellowship: 16.0% • Temporary Contract Work Assignment: 0% • Works for a Business or Organization: 80.0% <p>ALL UNDERGRADUATE (N=202)</p> <ul style="list-style-type: none"> • Entrepreneurs: 2.5% • Freelance: 0.5% • Post-graduate Internship or Fellowship: 2.0% • Temporary Contract Work Assignment: 1.0% • Works for a Business or Organization: 94.1% 	<p>UNDERGRADUATE (N=309)</p> <ul style="list-style-type: none"> • Entrepreneurs: 2.9% • Freelance: 0.6% • Post-graduate Internship or Fellowship: 2.3% • Temporary Contract Work Assignment: 2.6% • Works for a Business or Organization: 91.6%
<p>GRADUATE (N=145)</p> <ul style="list-style-type: none"> • Entrepreneurs: 13.1% • Freelance: 0% • Post-graduate Internship or Fellowship: 0% • Temporary Contract Work Assignment: 2.1% • Works for a Business or Organization: 84.8% 	<p>GRADUATE (N=318)</p> <ul style="list-style-type: none"> • Entrepreneurs: 6.6% • Freelance: 0% • Post-graduate Internship or Fellowship: 0% • Temporary Contract Work Assignment: 2.8% • Works for a Business or Organization: 91.2%
<p>ALL DEGREE PROGRAMS (N=347)</p> <ul style="list-style-type: none"> • Entrepreneurs: 6.9% • Freelance: 0.3% • Post-graduate Internship or Fellowship: 1.2% • Temporary Contract Work Assignment: 1.4% • Works for a Business or Organization: 90.2% 	<p>ALL DEGREE PROGRAMS (N=629)</p> <ul style="list-style-type: none"> • Entrepreneurs: 4.8% • Freelance: 0.3% • Post-graduate Internship or Fellowship: 1.1% • Temporary Contract Work Assignment: 2.7% • Works for a Business or Organization: 91.1%

HIGH-IMPACT EXPERIENTIAL LEARNING PRACTICES

86% of 2016 - 2017 graduates from traditional undergraduate Bachelor's degree programs completed at least one internship, student teaching, nursing clinical, or advanced design project ⁵

- 44% - Internships
- 30% - Nursing Clinicals or Advanced Design Projects
- 12% - Student Teaching

Graduates, by college, from traditional Bachelor's degree programs completing at least one internship, student teaching, nursing clinical, or advanced design project

- 100% - College of Education and Leadership
- 100% - College of Nursing and Health Sciences
- 100% - College of Business and Management
- 64% - College of Arts and Sciences

SELECT EMPLOYERS - UNDERGRADUATE DEGREES

<u>Degree</u>	<u>Major</u>	<u>Employer</u>	<u>Position</u>	<u>Location</u>
AS	Business	Alliance Laundry Systems	Utility	Ripon, WI
AS	Business	Aurora Health Care	Revenue Cycle Training Specialist	Milwaukee, WI
AS	Business	AutoZone	Parts Manager	Milwaukee, WI
AS	Business	BMO Harris Bank	Sr. Loan Processor	West Allis, WI
AS	Business	Bremer Bank	Personal Banking Specialist	Stewartville, MN
AS	Business	Capri Communities	Property Manager	Kenosha, WI
AS	Business	Glue Dots International	Buyer	Germantown, WI
AS	Business	Grainger	Customer Service Representative	Janesville, WI
AS	Business	Guaranty Bank FSB	Branch Manager, AVP	Menomonee Falls, WI
AS	Business	Mayo Clinic	Assistant Supervisor	Byron, MN
AS	Business	Rockwell Collins	Production Schedule Technician	New Berlin, WI
AS	Business	Schneider Electric Buildings, LLC	Customer Care/International Export Account Manager IV	Erlanger, KY
AS	Business	Snap-on Tools	Machine Operator	
AS	Business	USPS	Supervisor of Customer Service	
AS	Business	Waste Connections, Inc.	Equipment Operator	Rosemont, MN
AS	Business	Wells Fargo Home Mortgage	Customer Service Supervisor II	Milwaukee, WI
AS	Business	BMO Global Asset Management	Operations Coordinator	Milwaukee, WI
AS	Business	Wheaton Franciscan Healthcare	Coding Specialist	Milwaukee, WI
BA	Accounting	ASAP Auction LLC	Business Development Manager Internship	Lakeland, FL
BA	Accounting	Burghardt Sporting Goods	Order Processor	
BA	Accounting	TDS	Accounts Payable Coordinator	Madison, WI
BA	Business	Boucher Chevrolet	Auto sales	Waukesha, WI
BA	Business	Burghardt Sporting Goods	Web Administration	Brookfield, WI

⁵ Information compiled from participants in the Career Ready Internship Program and students enrolled in High Impact Experiential learning courses as part of their degree program.

BA	Business	Edward Jones	Financial Adviser	Manitowoc, WI
BA	Business	Foti Chiropractic	Practice Representative	Wauwatosa WI
BA	Business	Green Bay Packaging	Systems Analyst	Green Bay, WI
BA	Business	Heavenly Roasted Nuts	Manager	Milwaukee, WI
BA	Business	MGS	Line Lead	Germantown, WI
BA	Business	Otjen Law Firm	Runner/Messenger	Waukesha, WI
BA	Business	US Bank	Mutual Funds Specialist	Milwaukee, WI
BA	International Business	Milwaukee Kickers Soccer Club	Program Director	Milwaukee, WI
BA	International Business	S3 Repair Services	Customer Services Specialist	Milwaukee, WI
BA	Accounting	Boys & Girls Clubs of Greater Milwaukee	Staff Accountant	Milwaukee, WI
BA	Accounting	Deloitte	Accountant	Milwaukee, WI
BA	Business	Byline Bank	Administrative Assistant	Schaumburg, IL
BA	Business	Employ Milwaukee	Business Services Intern	Milwaukee, WI
BA	Business	Integrity Environmental Services	Human Resources Associate	Milwaukee, WI
BA	Business	Lakeland University	Graduate Assistant	Plymouth, WI
BA	Business	MP Systems, Inc.	HR Generalist	New Berlin, WI
BA	Business	Northwestern Mutual	College Financial Representative	Milwaukee, WI
BA	Business	The Commons - Wisconsin	Business Analyst Internship	Milwaukee, WI
BA	Business	The Home Depot	Sales Associate	Houston, TX
BS	BMGBO	Broan	Assistant Trade Compliance Manager	Hartford, WI
BS	BMGBO	Mercury Marine	Logistics Analyst	Fond du Lac, WI
BS	BMGBO	Quad Graphics	Talent Acquisition Manager	Sussex, WI
BS	BMGBO	University of Wisconsin - Madison	Associate Student Services Coordinator	Madison, WI
BS	BMGTB	Carnahan Corporation	Assistant Vice President	Milwaukee, WI
BS	BMGTB	Electro-Connect Inc.	Office Agent	Menomonee Falls, WI
BS	BMGTB	Fairbanks Morse	HR Generalist	Beloit, WI
BS	BMGTB	Fashion Angels and TJ Maxx	Buyer Relations Specialist	Milwaukee, WI
BS	BMGTB	Federated Mutual Insurance Company	Accounting Specialist	Owatonna, MN
BS	BMGTB	GE Healthcare	Senior Manufacturing Technician	West Milwaukee, WI
BS	BMGTB	General Electric	HR Coordinator	Waukesha, WI
BS	BMGTB	Gilman Precision	Business Development Specialist	Grafton, WI
BS	BMGTB	Great Lakes Higher Education Inc.	Imaging Specialist	Madison, WI
BS	BMGTB	Kforce	Customer Service Representative	Milwaukee, WI
BS	BMGTB	Mercy Health	Manager, Provider Recruitment and Retention	Janesville, WI
BS	BMGTB	Monsanto	District Sales Manager	Madison, WI
BS	BMGTB	Northwestern Mutual	Investigator	Milwaukee, WI
BS	BMGTB	Top Floor	Digital Marketing Associate	New Berlin, WI
BS	BMGTB	United States Department of Agriculture- Forest Service	Human Resources Specialist	Milwaukee, WI
BS	BMGTB	University of Wisconsin Hospital and clinics	Imaging Specialist, CT-Lead	Madison, WI
BS	BMGTB	Veterans Affairs	Contract Specialist	Milwaukee, WI
BS	BUHSM	Veterans Administration	Occupational Health Tech	Chicago, IL
BS	BUHSM	Wraparound Milwaukee	Family Support Services Representative	Milwaukee, WI
BS	BUHSO	Brotoloc South, Inc.	Program Manager I	Milwaukee, WI

BS	Business Administration	A-1 Services, Inc.	Human Resources Manager / Accounts Payable Coordinator	Oak Creek, WI
BS	Business Administration	Ameriprise Financial	Client Service Specialist	Mukwonago, WI
BS	Business Administration	AT&T	Cable System Specialist	Milwaukee, WI
BS	Business Administration	Baltix Sustainable Furniture	Vice President of Operations	Excelsior, MN
BS	Business Administration	Boys & Girls Clubs of Greater Milwaukee	HR Generalist	Milwaukee, WI
BS	Business Administration	Charter Communications	Account Executive III, Authorized Retailer Partnership	Central and Great Lakes Region
BS	Business Administration	Cooper Power Systems	Product Designer	Cudahy, WI
BS	Business Administration	DentaQuest	Business Analyst	Milwaukee, WI
BS	Business Administration	GMR Marketing	Recruiter	New Berlin, WI
BS	Business Administration	Harley-Davidson Motor Company	Designer	Milwaukee, WI
BS	Business Administration	Harley-Davidson of Madison	Internal Operations Manager	Madison, WI
BS	Business Administration	Home Depot	Regional Sales Consultant	Green Bay, WI
BS	Business Administration	Lipari Foods	Sales Representative	Warren, MI
BS	Business Administration	Lockheed Martin Corporation	Logistics/Transportation Analyst	Milwaukee, WI
BS	Business Administration	Mainfreight	International Customer Care	New Berlin, WI
BS	Business Administration	Mayo Clinic	Buyer	Rochester, MN
BS	Business Administration	Mayo Clinic	Liaison	Rochester, MN
BS	Business Administration	Milwaukee Public Schools	Montessori Teacher	Milwaukee, WI
BS	Business Administration	Nestle	Deployment Team	Stanford, CT
BS	Business Administration	Paragon Development Systems, Inc.	Accounting Clerk	Milwaukee, WI
BS	Business Administration	Partners Fulfillment	Distribution Manager	Lake Forest, IL
BS	Business Administration	Reyes Holdings	Director of Fleet Maintenance Midwest	Milwaukee, WI
BS	Business Administration	Roundy's Distribution Center	Warehouse Supervisor	Oconomowoc, WI
BS	Business Administration	Standard Process Inc.	Marketing Specialist	Palmyra, WI
BS	Business Administration	Stark Fixtures	Project Manager	Fort Collins, CO
BS	Business Administration	Synercomm, Inc.	IT Project Coordinator	Brookfield, WI
BS	Business Administration	The Tool House	Sales Engineer	North Dakota/Northern MN
BS	Business Administration	von Briesen & Roper, s.c.	Director of Client Service	Milwaukee, WI
BS	Business Administration	Weasler Engineering	Machine Shop Floater	West Bend, WI
BS	BUSMI (Strategic Mgt. of Info Systems)	128 Air Refueling Wing	Aircrew Flight Equipment	Milwaukee, WI
BS	BUSMI (Strategic Mgt. of Info Systems)	Mayo Clinic	IT Technical Specialist II	Rochester, MN
BS	BUSMI (Strategic Mgt. of Info Systems)	Randall Consolidated School JT 1	Director of Technology	Burlington, WI

BS	BUSMI (Strategic Mgt. of Info Systems)	UTC Aerospace	Export Admin	Burnsville, MN
BS	BUSMI (Strategic Mgt. of Info Systems)	WISHIN	COO	Madison, WI
BS	Human Services Management	Comfort Suites	Pool Attendant	Oak Creek, WI
BS	Human Services Management	Community Living Arrangements, Inc.	Senior Administrator	
BS	Human Services Management	Council for the Spanish Speaking, Inc.	Family Support Specialist	
BS	Human Services Management	Easter Seals	Career Counselor/Job Coach	
BS	Human Services Management	Northwestern Mutual	Disability Underwriter	Milwaukee, WI
BS	Human Services Management	Public Policy Institute-Division of Community Advocates	Drug Free Communities Project Coordinator	Milwaukee, WI
BS	Human Services Management	Reprographics Technologies	Customer Service Representative Specialist	Milwaukee, WI
BS	Human Services Management	Rogers Memorial Hospital	Residential Counselor	Oconomowoc, WI
BS	Management	3M	HR Analyst	Saint Paul, MN
BS	Management	ABC Millwork & Cabinetry	Shipping Supervisor	St. Paul, MN
BS	Management	Actuant Corporation	Global Trade Compliance Manager	Milwaukee, WI
BS	Management	Airgas	E -Business Specialist	Germantown, WI
BS	Management	American Family Insurance	Performance Analytics Senior Specialist	Madison, WI
BS	Management	Assurant	Channel Optimization Executive II	Waukesha, WI
BS	Management	AT&T	Senior training manager Design	Atlanta, GA
BS	Management	Badger Disposal	Facility Coordinator	Milwaukee, WI
BS	Management	Badger Meter	Shift Supervisor	Racine, WI
BS	Management	City of Milwaukee	Administrative Specialist - Senior	Milwaukee, WI
BS	Management	Columbian Logistics Network	Continuous Improvement Manager	Grafton, WI
BS	Management	Deerwood Orthodontics	Patient Account Specialist	Milwaukee, WI
BS	Management	Engaging Results Communications	President	Madison, WI
BS	Management	Experis/Manpower Group	Business Process Analyst	Milwaukee, WI
BS	Management	Froedtert Hospital	Cardiovascular Technologist	Milwaukee, WI
BS	Management	Hellermann Tyton	Associate Product Manager	Milwaukee, WI
BS	Management	Humana Health Insurance	Telesales Agent	Middleton, WI
BS	Management	Ifigourmet, LLC	Accounting Coordinator	Gurnee, IL
BS	Management	Independence First	WisLoan Coordinator	Milwaukee, WI
BS	Management	JM Family Enterprises	Zone Manager of Field Service Operations	Milwaukee, WI
BS	Management	KHS USA, Inc.	Engineering Support Supervisor	Waukesha, WI
BS	Management	Konecranes	Project Manager	West Allis, WI
BS	Management	Lennox	Counter Sales Associate	Madison, WI
BS	Management	Madison College	Administrative Coordinator	Madison, WI
BS	Management	Mayo Clinic	Appointment Coordinator	Rochester, MN
BS	Management	Mondi Group	Human Resources Manager	Pleasant Prairie, WI
BS	Management	North Milwaukee State Bank a division of First Citizens Bank and Trust Co.	Financial Service Representative	Brown Deer, WI
BS	Management	One America	Plan Analyst	Waukesha, WI
BS	Management	Optum Technology	Instructional Designer - Consultant	Eden Prairie, MN
BS	Management	PCI - Professional Construction, Inc.	Project Manager	Waukesha, WI

BS	Management	Phoenix Nuclear Labs, LLC	Executive/HR Assistant	Monona, WI
BS	Management	Powderkeg Web Design	Account Coordinator	Verona, WI
BS	Management	Prime Therapeutics	Director of Compliance	Minneapolis, MN
BS	Management	Rain Bird Corporation	Product Sales Manager	Southern California
BS	Management	Raytheon	Sr. Configuration Analyst	Fort Wayne, IN
BS	Management	ShoreTel	Customer Support Representative	Milwaukee, WI
BS	Management	Simple Que	Quality Consultant	Nationwide
BS	Management	Smart Choice MRI	Patient Coordinator	Mequon, WI
BS	Management	Spectrum/Charter Communications	Customer Service Representative	Greensboro, NC
BS	Management	The Good Feet Store	Corporate HR Manager	Milwaukee, WI
BS	Management	TRK Creative Group Inc.	President	Seattle, WA
BS	Management	Twin Disc	Lead Buyer-Raw Materials	Racine, WI
BS	Management	U.S. Cellular	Multi-Channel Operations Design & Integration Manager II	Chicago, IL
BS	Management	U.S. Department of Veterans Affairs	Advanced Medical Support Assistant	
BS	Management	University of Minnesota Physicians	Clinic Coordinator	Minneapolis, MN
BS	Management	UPS	Supervisor	Elm Grove, WI
BS	Management	US Army	Victim Advocate	Fort McCoy, WI
BS	Management	US Bank	Vice President, Private Banker	Milwaukee, WI
BS	Management	USAF WI Air National Guard	Education and Training Manager	
BS	Management	VA Medical Center	Stationary Engineer	Milwaukee, WI
BS	Management	Wisconsin Mortgage Group, LLC	Mortgage Loan Originator	
BS	Strategic Mgt of Information Systems	Brunswick Corp	Service Technology Manager	Fond du Lac, WI
BS	Strategic Mgt of Information Systems	Catholic Financial Life	Project Manager	Milwaukee, WI
BS	Strategic Mgt of Information Systems	D & R STAR, INC	Controller	Rochester, MN
BS	Strategic Mgt of Information Systems	Greenwood Home Investments LLC	Manager	Milwaukee, WI
BS	Strategic Mgt of Information Systems	Hmong American Peace Academy	Facility Manager	Milwaukee, WI
BS	Strategic Mgt of Information Systems	Milwaukee Area Technical College	Full Time Instructor	Milwaukee, WI
BS	Strategic Mgt of Information Systems	Milwaukee Area Technical College	Office Technician	Milwaukee, WI
BS	Strategic Mgt of Information Systems	Milwaukee Center For Independence	Systems Analyst	Milwaukee, WI
BS	Strategic Mgt of Information Systems	SC Johnson	Security Specialist	Racine, WI
BS	Strategic Mgt of Information Systems	Smart Motors	IT Director	Madison, WI
BS	Strategic Mgt of Information Systems	UnitedHealth Group	Director of Customer Experience	Eden Prairie, MN
BS	Strategic Mgt of Information Systems	Walgreens	Field Services Area Manager	Milwaukee, WI
BS	Strategic Mgt of Information Systems	Kerry Group	Warehouse Manager	Jackson, WI
BS	Business Administration	AXA Advisors, LLC	Financial Professional	Portland, OR
BS	Business Administration	Get It Now!	Store Manager	Milwaukee, WI
BS	Business Administration	Graybar	Account Manager	Milwaukee, WI
BS	Business Administration	International Foundation of Employee Benefit Plans	Administrative Manager of Executive Operations	Milwaukee, WI

BS	Business Administration	Robert Bosch Tool Corporation	Bilingual Customer Service Representative	Racine, WI
BS	Business Administration	Safe-Guard Products	GAP-CSR	Sandy Springs, GA
BS	Human Services Management	Giving Hope, Inc.	Executive Director	Denton, TX
BS	Human Services Management	Human Development Center, Inc.	Crisis Stabilizer	Milwaukee, WI
BS	Management	Associated Bank	Assistant Bank Manager	Milwaukee, WI
BS	Management	DentaQuest	Customer Care Specialist/Complaints and Grievance Specialist	Milwaukee, WI
BS	Management	McDonald's Corporation	General Manager	Janesville, WI
BS	Management	Milwaukee Area Technical College	Educational Assistant	Milwaukee, WI
BS	Management	National General Insurance	Account Support Specialist	Milwaukee, WI
BS	Management	Ulta Beauty	General Manager	Grafton, WI
BS		Bridgestone Americas	Data Protection Engineer	Nashville, TN
BS		H&M Retailer	Full Time Supervisor	Glendale, WI
BS		Master Lock Company LLC	Technical Support	Oak Creek, WI
BS		Northwestern Mutual	Network Support Consultant	Franklin, WI
BS		Visu-Sewe, Inc.	Payroll Assistant	Pewaukee, WI

SELECT EMPLOYERS - GRADUATE DEGREES

<u>Degree</u>	<u>Major</u>	<u>Employer</u>	<u>Position</u>	<u>Location</u>
MBA	Business Administration	3M Health Care	Regional Sales Manager	Minneapolis, MN
MBA	Business Administration	414 - Mogul	Manager	Ohio
MBA	Business Administration	Agile - 1	Client Services Manager	Milwaukee, WI
MBA	Business Administration	Ahern	Human Resources Manager	Fond du Lac, WI
MBA	Business Administration	Alqadi Enterprise	Assistant Manager	Milwaukee, WI
MBA	Business Administration	Alter Trading Co.	Regional EHS Coordinator	Rockford, IL
MBA	Business Administration	Arthur J Gallagher	Compensation Consultant	Lincolnshire, IL
MBA	Business Administration	Beloit College	Development Officer	Beloit, WI
MBA	Business Administration	Bethesda Lutheran Communities	Corporate Director of Development	Watertown, WI
MBA	Business Administration	Charter Steel	Senior Transportation Planner	Saukville, WI
MBA	Business Administration	City of Milwaukee	Parking Financial Manager	Milwaukee, WI
MBA	Business Administration	City of West Bend Fire Department	Captain of Fire Prevention	West Bend, WI
MBA	Business Administration	CNH Industrial	Project Manager	Chilton, WI
MBA	Business Administration	COA Youth And Family	Program Administrator	Milwaukee, WI
MBA	Business Administration	Community Insurance Information Center	Executive Director	Milwaukee, WI
MBA	Business Administration	Continental Properties	Development Director	Menomonee Falls, WI
MBA	Business Administration	CP Kelco	Regional Sales Manager	Milwaukee, WI
MBA	Business Administration	Cummins Filtration Inc.	Product Development, Technical Specialist	Madison, WI
MBA	Business Administration	Curative Care	Program Coordinator	Milwaukee, WI
MBA	Business Administration	Darrell Lynn Hines Academy	Executive Manager of Finance	Milwaukee, WI
MBA	Business Administration	Department of Health Services/State of WI	Health Services Specialist	Green Bay, WI
MBA	Business Administration	Direct Supply	Project Manager	Milwaukee, WI

MBA	Business Administration	DOC	Payroll	
MBA	Business Administration	Drinker Biddle & Reath LLP	Trade Specialist and Licensed Customs Broker	Chicago, IL
MBA	Business Administration	Dynabrade Inc. Corporation	Territory Sales Manager	Milwaukee, WI
MBA	Business Administration	Education	Athletic Director	Mentor, OH
MBA	Business Administration	Experimental Aircraft Association	Human Resources Business Partner II	Oshkosh, WI
MBA	Business Administration	Fairway Independent Mortgage Corporation	Encompass Support Specialist	Madison, WI
MBA	Business Administration	FFH Design	Project Manager/AutoCAD Coordinator	Muskego, WI
MBA	Business Administration	Finastra	Product Manager	Mequon, WI
MBA	Business Administration	Firestone Complete Autocare	Store Manager	Racine, WI
MBA	Business Administration	First Class Property Preservation LLC	Owner	Milwaukee, WI
MBA	Business Administration	Fortis Management Group LLC	Nurse Pool Coordinator	Milwaukee, WI
MBA	Business Administration	Franklin Financial Corporation	Senior Collections Manager	Milwaukee, WI
MBA	Business Administration	Froedtert Hospital	Nurse Manager	Milwaukee, WI
MBA	Business Administration	GE Healthcare	Recruiter	Milwaukee, WI
MBA	Business Administration	GE Healthcare Financial Services	Risk Analyst	Milwaukee, WI
MBA	Business Administration	General Services Administration	Property Manager	Madison, WI
MBA	Business Administration	Grady Health System	Manager of Graduate Medical Education	Atlanta, GA
MBA	Business Administration	Great Lakes Coca Cola	Account Manager	Milwaukee, WI
MBA	Business Administration	Harvard University	Chef de Cuisine	Cambridge, MA
MBA	Business Administration	Healthcare	Clinical Executive Leadership	Madison, WI
MBA	Business Administration	Healthcare	Member Connections	Milwaukee, WI
MBA	Business Administration	Homme Home for the Aging	Administrator	Wittenberg, WI
MBA	Business Administration	HPE Security - Data Security	Business Analyst	Madison, WI
MBA	Business Administration	Independence First	Community Partnership Coordinator	Milwaukee, WI
MBA	Business Administration	Inpro Corporation	Inside Sales Representative	Muskego, WI
MBA	Business Administration	Johnson Controls	Financial Systems Administrator	Milwaukee, WI
MBA	Business Administration	Kohler Co.	HR Assistant	Sheboygan, WI
MBA	Business Administration	Lake Superior Consulting	Project Manager	Saint Paul, MN
MBA	Business Administration	Landmark Credit Union	Branch Manager	Waukesha, WI
MBA	Business Administration	Ledcomn	Regional Sales Manager	Midwest
MBA	Business Administration	Luther Manor Nursing Home	Dietary Supervisor	Milwaukee, WI
MBA	Business Administration	Manitou Americas	Technical Publications Supervisor	West Bend, WI
MBA	Business Administration	Manufacturing Group	Project Manager	Germantown, WI
MBA	Business Administration	Mayo Clinic	GME Specialist-Institutional	Rochester, MN
MBA	Business Administration	Medical College of Wisconsin	Director of Communications and Brand Strategy	Milwaukee, WI
MBA	Business Administration	Medical College of Wisconsin	Program Manager I	Milwaukee, WI
MBA	Business Administration	Merz	Operations Manager	Franksville, WI
MBA	Business Administration	MGIC	Analytic Consultant	Milwaukee, WI
MBA	Business Administration	Miller Coors	Sensory Specialist	Milwaukee, WI
MBA	Business Administration	Milwaukee Community Sailing Center	Executive Director	Milwaukee, WI
MBA	Business Administration	Milwaukee County Behavioral Health	Nurse Manager	Milwaukee, WI
MBA	Business Administration	Milwaukee Public Schools	Grant Planning Assistant	Milwaukee, WI
MBA	Business Administration	Milwaukee Public Schools	Specialist	Milwaukee, WI

MBA	Business Administration	Mondelez International	Business Unit Manager	Rockford, IL
MBA	Business Administration	National General Insurance	Sales Consultant	Milwaukee, WI
MBA	Business Administration	Naturally Yours LLC	Manager/Owner	Milwaukee, WI
MBA	Business Administration	Next Door Foundation	Education Manager	Milwaukee, WI
MBA	Business Administration	Northwestern Mutual	Continuous Learning and Improvement Consultant	Milwaukee, WI
MBA	Business Administration	Northwestern Mutual	Disability Benefit Analyst	Milwaukee, WI
MBA	Business Administration	Northwestern Mutual	Financial Planning Associate	Milwaukee, WI
MBA	Business Administration	Northwestern Mutual	Pension and Annuity Retirement Investment Senior Representative	Franklin, WI
MBA	Business Administration	Novus Media Inc.	Senior Media and Marketing Professional, Media Investment	Plymouth, MN
MBA	Business Administration	Olmsted Medical Center	Marketing and Business Relations Manager	Rochester, MN
MBA	Business Administration	Omega Property Management	Association Manager	Maple Grove, MN
MBA	Business Administration	PFCU	Branch Manager	Milwaukee, WI
MBA	Business Administration	PKWARE, Inc.	Accounting Manager	Milwaukee, WI
MBA	Business Administration	PowerReviews	Salesforce Administrator	Chicago, IL
MBA	Business Administration	Rexnord	HRIS and Sr. HR Shared Services Representative	Milwaukee, WI
MBA	Business Administration	Roundy's	Space Management Specialist	Milwaukee, WI
MBA	Business Administration	SafeRight LLC	CEO	Milwaukee, WI
MBA	Business Administration	Sargento Foods Inc.	Category Management Director	Plymouth, WI
MBA	Business Administration	Shawarma Press	Manager	Irving, TX
MBA	Business Administration	St. Coletta of Wisconsin	Director of Residential Operations	Jefferson, WI
MBA	Business Administration	State of Wisconsin	Case Worker	Milwaukee, WI
MBA	Business Administration	State of Wisconsin	Green Clean Custodial Vocational Teacher	Union Grove, WI
MBA	Business Administration	Sthins	Owner	Milwaukee, WI
MBA	Business Administration	Surgery Center of Gilbert	Chief Operating Officer	Gilbert, AZ
MBA	Business Administration	Teamsoft	Technical Recruiter	Middleton, WI
MBA	Business Administration	The Cathedral Center, Inc.	Director of Operations	Milwaukee, WI
MBA	Business Administration	The Wagner Companies	Estimating Manager	Milwaukee, WI
MBA	Business Administration	ThedaCare	Continuous Improvement Consultant	Appleton, WI
MBA	Business Administration	Thomson Reuters	Manager	Eagan, MN
MBA	Business Administration	Thomson Reuters	Senior Software QA Engineer	Brookfield, WI
MBA	Business Administration	Total MSP	Director, Business Operations	Appleton, WI
MBA	Business Administration	U.S. Bank	Program/Project Manager Enterprise Data Management	Milwaukee, WI
MBA	Business Administration	United Technologies	Program Planning & Control Technical Lead/Master Scheduler	Rockford, IL
MBA	Business Administration	UnitedHealth Group	Assistant Director	Eden Prairie, MN
MBA	Business Administration	University of Chicago Medicine	Human Resources Customer Experience Specialist	Chicago, IL
MBA	Business Administration	University of Wisconsin - Milwaukee	Advisor	Milwaukee, WI
MBA	Business Administration	US Post Office	Manager	Milwaukee, WI
MBA	Business Administration	Vanderbilt Medical Center	Mental Health Specialist	Nashville, TN
MBA	Business Administration	Veolia	Sr. HR Generalist	Milwaukee, WI
MBA	Business Administration	Veterans Affairs	Accountant	Milwaukee, WI
MBA	Business Administration	Volkswagen Group of America	Parts Distribution Manager	Sacramento, CA

MBA	Business Administration	Wacker Neuson Corporation	Value Engineer II	Menomonee Falls, WI
MBA	Business Administration	Wage Works	Beta Integration Engineer	Mequon, WI
MBA	Business Administration	Walmart Corporation	Sr. Manager, System Implementations	Bentonville, AR
MBA	Business Administration	Waste Management	Inside Sales Supervisor	Phoenix, AZ
MBA	Business Administration	Water and Sewerage Corporation	Administration	Nassau, Bahamas
MBA	Business Administration	WE Energies	Operations Supervisor	Pewaukee, WI
MBA	Business Administration	Wisconsin Department of Children and Family Services	Childcare Subsidy Specialist	Milwaukee, WI
MBA	Business Administration	Woodward, Inc.	Continuous Improvement Manager	Loves Park, IL
MBA	Business Administration	Work Hard Sporting Goods	Operations Manager	Fox Point, WI
MBA	Business Administration	Your Best is Yet to Come World Travel	Independent Travel Agent	Milwaukee, WI
MBA	Business Administration	Ascension Wisconsin	Regional Language Services Manager	Milwaukee, WI
MBA	Business Administration	CoreLogic	Client Account Services Professional	Waukesha, WI
MBA	Business Administration	Dynamic Workforce Solutions	Quality Assurance/Auditor	West Allis, WI
MBA	Business Administration	GE Healthcare	Lead QA Engineer	Waukesha, WI
MBA	Business Administration	John Deere Financial	Construction and Forestry Service Specialist	Madison, WI
MBA	Business Administration	Kohl's Department Stores	Centralized Staffing Specialist	Menomonee Falls, WI
MBA	Business Administration	Larry's Markets	Night Manager	Kaukauna, WI
MBA	Business Administration	MacLean-Fogg Component Solutions	Materials Manager	Menomonee Falls, WI
MBA	Business Administration	Samsung Electronics America	District Sales Manager	Columbia, SC
MBA	Business Administration	Sef Employed	Legal and Medical Interpreter	Milwaukee, WI
MBA	Business Administration	Sellers Wipers & Sorbents	Human Resources Generalist	Milwaukee, WI
MBA	Business Administration	TiER1 Performance Solutions	Business Strategy & Learning Leader	Charlotte, NC
MS	Management	AbbVie	Employee Value Proposition Talent Acquisition Specialist	Chicago, IL
MS	Management	American Family Insurance	Project Manager	Madison, WI
MS	Management	Caterpillar	Product Support	Milwaukee, WI
MS	Management	Center for Nonprofit Management	Communications Coordinator	Nashville, TN
MS	Management	Inlanta Mortgage, Inc.	Operations Analyst	Pewaukee, WI
MS	Management	Kunkel Company	Manager	Eden Prairie, MN
MS	Management	Marquette University	Academic Advisor	Milwaukee, WI
MS	Management	Marquette University	Site Director	Milwaukee, WI
MS	Management	NortShore	Practice Manager	Gurnee, IL
MS	Management	UW Health	Director Patient Resources	Middleton, WI
MS	Management	Virginia Department of Forensic Science	Forensic Scientist II	Richmond, VA
MS	Management	Spectrum America Supply Chain Solutions, Inc.	Regional Human Resources Manager	Green Bay, WI
MS	Management	The Master Lock Company	Production Supervisor	Milwaukee, WI